

**ANNOUNCEMENT REGARDING
TOP MANAGEMENT CHANGE**

November 10, 2023 – Effective as of January 1, 2024, Mr. Yıldırım Efil who has been serving as Anadolu Efes Group Legal Affairs Director, will be leaving his position in our Company to explore different opportunities in his career. Mrs. Melis Alkan Bölükbaşı currently holding the position of Anadolu Efes Türkiye Legal Affairs Manager, will be appointed as Anadolu Efes Group Legal Affairs Director as of the same date.

Mrs. Melis Alkan Bölükbaşı graduated from Galatasaray University Law School in 2007 and completed her LL.M. in Business Law at Istanbul Bilgi University Law Faculty in 2009. Mrs. Bölükbaşı worked as a lawyer and senior lawyer respectively at Aksu Savaş Çalışkan Law Office between years 2007-2014. Later, she worked as the Legal Counsel at Polat Enerji Sanayi ve Ticaret A.Ş. between years 2014-2018. In 2019, she was appointed as the Group Legal Affairs Manager at Anadolu Efes. Mrs. Bölükbaşı has been working as Anadolu Efes Türkiye Legal Affairs Manager since June 2022.

We hereby declare that our above statements are in conformity with the principles included in the Capital Markets Board's Communiqué on Material Events, that they fully reflect the information we have acquired, that the information complies with our books, records and documents, that we have made our best effort to fully and accurately obtain all information regarding the matter and that we are responsible for this disclosure made hereby.

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For further information regarding Anadolu Efes, please visit our website at <http://www.anadoluefes.com/> or you may contact;

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